



Trauma Informed Initiatives

HEAL PA INITIATIVE

- June 2021
- Governor Wolf
- “Trauma Informed” Agency
- What does that look like for a large agency like the Department of Corrections?
 - 38,895 Incarcerated Individuals
 - 32,222 Reentrants
 - 17,000 Staff



HEALING - EMPOWERMENT - ADVOCACY - LEARNING - PREVENTION - ACTION

1st Steps

- Trauma Informed Plan of Action
- Created a position to coordinate agency wide efforts.
- Strategic Plan developed

Stop the Cycle of Return to Prison



Change the outcome of those we serve.



Change the culture of our prisons.



Recognizing that our staff suffer from the effects of trauma.



Holistic approach – infused a trauma informed approach into everything we do.

Training & Support

- Trauma Informed Response training for all new staff starting in January 2022
- 90 staff trained by SAMSHA as trainers
- 95% of all DOC staff trained (2023)
- First HELP training for staff
 - Reduces the mental health stigma for staff
- CISM
- Peer Mentoring Program



Physical Environment









Dog Programs





Cat Programs





Educational Programs



RSO



Veterans' Housing Units





VOCATIONAL



Other Initiatives

- House of Hope
- House of Healing
- SLEP
- Little Scandinavia
- nRTU
- Neuro Cognitive Care Unit
- Human Trafficking
- Reentry Service Lots in the Community:
 - Mental Health
 - AOD Treatment
 - Workforce Development
 - Housing
 - Family Reunification
 - Mentoring

**Meeting people where they
are....meeting their needs.**

**Good Programs = Safer Prisons
=
Safer Communities**