

COMMONWEALTH OF PENNSYLVANIA
PENNSYLVANIA COMMISSION ON CRIME AND DELINQUENCY
3101 North Front Street, Harrisburg, PA

December 9, 2020 Commission Meeting
MINUTES

Before: Chairman Charles H. Ramsey
Honorable John Adams, Commissioner
Reverend Dr. Anne Ard, Commissioner
Ms. Karen Baker, Commissioner
Mr. Mark Bergstrom, Commissioner
Mr. Tarik Casteel, Commissioner
Mr. Philip Damiani, Commissioner
Ms. Gwen Dando, Designee for Honorable Wayne Langerholc
Mr. Michael Deery, Esq., Designee for Honorable Vincent Hughes
Mr. John Delaney, Jr., Commissioner
Representative Sheryl DeLozier, Commissioner
Honorable Diane Ellis-Marseglia, Commissioner
Colonel Robert Evanchick, Commissioner
Honorable James J. Fitzgerald III, Commissioner
Honorable Anthony Harvilla, Commissioner
Honorable David W. Heckler, Commissioner
Dr. Gerald Huesken, Designee for Mr. Noe Ortega
Ms. Carol Lavery, Commissioner
Mr. Sean T. McGinley, Commissioner
Dr. Edward Michalik, Commissioner
Mr. Geoff Moulton, Commissioner
Dr. Edward Mulvey, Commissioner
Honorable Carolyn Nichols, Commissioner
Mr. Kevin Schreiber, Commissioner
Mr. Keith Snyder, Commissioner
Mr. Richard Steele, Commissioner
Ms. Jennifer Storm, Commissioner
Warden R. Kevin Sutter, Commissioner
Mr. Michael Vereb, Commissioner
Ms. Phoenicia Wallace, Commissioner
Mr. David Wade, Designee for Honorable Josh Shapiro
Mr. William Ward, Esq., Commissioner
Ms. Vicki Wilken, Designee for Honorable Patrick Browne

Guests: Judge Timika Lane, Co-Chair, County Adult Probation and Parole Advisory Committee
Ms. Joni Shenck, Designee for Representative Sheryl Delozier
Sheriff Eric Weaknecht, Chair, Sheriffs and Deputy Sheriffs Education and Training Board

Staff: Michael Pennington, Executive Director
Sally Barry, Director, Office of Justice Programs
Kathleen Buckley, Director, Office of Victims' Services
Kirsten Kenyon, Director, Office of Research and Children's Advocacy
Derin Myers, Director, Office of Financial Management and Administration
Debra Sandifer, Chief Counsel
Jeffrey Blystone
Kathy Clarke
Christina Cosgrove-Rooks
Chris Epoca
Lynn Fidler
James Haas
Nancy Heisler
Heather Hewitt
Rebecca Kiehl
Samantha Koch
Geoffrey Kolchin
Michael Leister
Zoe Miner
Diane Morgan
Natalie Novotny-Goles
Don Numer
John Pfau
Madelyn Roman-Scott
Rebecca Szczypta
Jacqueline Weaknecht
Danielle Wilbert
Gregory Young

I. Call to Order

The December 9, 2020 meeting of the Pennsylvania Commission on Crime and Delinquency (PCCD) was called to order at 10:02 by Chairman Charles Ramsey. He informed members that the meeting is being recorded, to which there were no objections, before requesting roll call.

II. Chairman's Report

Chairman Charles H. Ramsey

- The first order of business was to approve the minutes from the September 9, 2020 meeting.

Motion: Vereb. **Seconded:** Deery. **Abstentions:** None
Aye Votes: 31 No Votes: 0 Motion Adopted

- Chairman Ramsey acknowledge that on October 12, the Honorable John Zottola passed away. Judge Zottola served on our Commission for eleven years and was the Chair of our Mental Health and Justice Advisory Committee for nine of those years. Not only was he a significant professional partner, he was a kind and caring man who had strong relationships with many of us who are on this call today. Chairman Ramsey asked Commissioner William Ward if he would be willing to say a few words about his good friend. A moment of silence was observed.
- Earlier this spring, PCCD launched a strategic planning process to update the agency's Strategic Framework for 2021-2025. The Strategic Framework serves as a foundation for setting agency-wide priorities and informing decision-making by the Commission, Advisory Committees, Subcommittees, and staff.

This strategic planning process includes four phases:

- Initial Planning and Information Gathering;
- Identifying Priority Areas and Early Drafting;
- Refining and Finalizing the Strategic Framework; and
- Implementation Planning and Execution of the Strategic Framework

The 2021-2025 Strategic Framework presented to the Commission for approval today represents the culmination of the first three of those phases, with the critical task of executing these goals and objectives still ahead. As always, PCCD was committed to ensuring its Strategic Framework is informed by data and research. Staff analyzed relevant performance measures and datasets, such as those included in our *Crime Trends Report*, as part of this undertaking. Moving forward, we will also identify and report on key performance measures aligned to goals and objectives articulated in the Strategic Framework to track implementation progress.

Guiding all stages of this strategic planning process was a commitment to seek input from the individuals who make PCCD's work possible – staff, members of the Commission, Advisory Committees, Subcommittees, and other stakeholders, including organizations that have sought and received funding from the agency.

Across these conversations and platforms, we heard a consistent call for elevating equity, inclusion, and fairness in the agency's programs and operations, with a particular emphasis on addressing the racial and ethnic disparities in juvenile and criminal justice and other systems engaged by PCCD.

These concepts are embedded throughout the Strategic Framework document, as well as in recent initiatives undertaken by the agency, such as the launch of our Adult Racial and Ethnic Disparities Subcommittee under the Criminal Justice Advisory Committee.

Our team is committed to making sure that this plan serves as an active roadmap guiding decisions and tracking progress towards achieving its goals and objectives. We appreciate the

time and input many of you around the table have provided to shape this Framework, and the role you will play in helping to make this plan a reality in the months and years ahead. At this time, we would welcome any questions or additional feedback members may have at this time before we proceed to our action item.

Action Item: 2021-2025 Strategic Framework

Action is requested to adopt the 2021-2025 Strategic Framework.

Motion: Michalik. **Seconded:** Evanchick. **Abstentions:** None.

Aye Votes: 32 No Votes: 0 Motion Adopted

- Recognizing the continued urgency of this issue, the Special Council on Gun Violence reconvened on October 9, 2020. The meeting was the first since the Council presented its Report of Findings, Recommendations, and Action Steps in early March, and also marked one year since the Special Council first gathered following the Governor's Executive Order last year. The event provided members with the opportunity to discuss recent trends, hear from community leaders in Philadelphia and Pittsburgh, and receive updates from state agencies about their progress in implementing the recommendations.

Since the formal launch of PCCD's Office of Gun Violence Prevention in the spring, we have implemented several key deliverables aligned with the Special Council's recommendations, including funding, technical assistance, and stakeholder engagement, as well as data and research.

In August 2020, PCCD staff and a stakeholder workgroup recommended the School Safety and Security Committee (SSSC) prioritize funding of evidence-based/informed projects focused on gun violence and gang violence in areas with the highest rates of violence within its 2020 Community Violence Prevention/Reduction Grants Program.

The Committee's 2020 Community Violence Prevention/Reduction Grants funding announcement, which closed on November 10, 2020, included this prioritization. PCCD received 90 applications for funding totaling more than \$22 million dollars, including 19 applications requesting approximately \$5.2 million for gun violence-related projects. PCCD staff are currently reviewing applications and expect to make recommendations for award in early 2021.

PCCD is committed to engaging a broad array of stakeholders to ensure our work is responsive to the needs of communities. We continue to work closely with our Gun Violence Reduction grantees across the state to evaluate and address the ongoing impacts of the coronavirus pandemic and provide support to help ensure their critical prevention and intervention efforts can evolve and continue. In addition, PCCD staff have been in close contact with Philadelphia's Office of Violence Prevention (OVP) regarding challenges the city is experiencing and potential areas where we might assist.

In addition to outreach with local officials, PCCD has also worked to build collaborative relationships with other state agencies to leverage new perspectives and resources to support shared priorities. This includes a new working relationship with the PA Department of Community and Economic Development (DCED), which oversees the Community Development Block Grant Program as well as the Neighborhood Assistance Program.

Data and Research We've made significant inroads to accessing and analyzing available public safety and public health datasets. To help guide efforts, PCCD published a Gun Violence Research Agenda earlier this fall, which is available on our website. We plan to share results of analyses focused on firearm-related crime and fatalities as well as firearms and weapons relinquishment under Act 79 of 2018 soon to help inform state and local decision-makers.

Chairman Ramsey thanked the staff of PCCD for their tremendous work.

III. Executive Director's Report

Michael Pennington, Executive Director

Mr. Pennington recognized the entire PCCD team who continue to advance a tremendous amount of work across our Commission as we work through COVID-19. He also recognized Sam Koch, who coordinated our Strategic Planning efforts in a virtual environment.

- The General Assembly initially passed a stopgap 5-month budget in June, with the intention of waiting to see what the financial situation would be later in the year. The final budget was signed into law on November 23, and most of PCCD's line-items were level-funded for the remainder of this fiscal year. PCCD received an additional appropriation of \$5 million to support the Nonprofit Security Grant Fund Program, which was a grant program that we administered once previously to support public safety enhancements for nonprofit organizations that have experienced, or are more susceptible to experience, hate crimes. PCCD is required to consult with the State Police and the Governor's Office of Homeland Security on the review and approval of these applications. If anyone is interested in being a part of the review group, please let Mr. Pennington know and we will include you in the planning stages.
- Senate Bill 1193 was passed by the General Assembly and signed into law by the Governor on November 25. This bill phases in an increase on the surcharge on the fees for sheriffs and deputy sheriffs' services. The surcharge supports the work of the Sheriff and Deputy Sheriff Education and Training Board. The Board's fund has been struggling over the past few years, and this Commission voted to temporarily hold payments to counties until such time as enough revenue was generated to cover those costs. With the passage of this bill, we can plan to meet all of our obligations.

Mr. Pennington thanked Commission members Senator Browne, who was the prime sponsor of the bill, and Senator Hughes, who was a co-sponsor, for getting the bill across the finish line. He commended Sheriff Weaknecht and staff working with the Board on their leadership and efforts in managing the training program under difficult fiscal times.

- The School Safety and Security Committee met on October 27 to finalize the distribution of \$49.8 million in Elementary and Secondary School Emergency Relief funding to school districts to mitigate and prevent COVID-19. Those funds were driven out by a formula included in Act 30 of 2020, and are in the process of being administered.
- Included in the materials was a summary and chart that includes a description of the announcement of approximately \$3.5 million in Coronavirus Emergency Supplemental (CES) funding to counties as a follow-up to our initial county distribution that we brought to you at our June 2020 meeting. We put out \$8 million in CES funding to counties through a formula for initial projects to support PPE purchases, screening tools, items to support working remotely, and personnel and overtime reimbursement.

We followed that solicitation with a separate \$6 million solicitation to state law enforcement agencies for COVID-19 relief, which was approved in September. As noted at that meeting, we took the remaining funding and offered it to counties for one last opportunity for COVID relief. The chart includes the amounts each county was eligible for. He noted that we have given counties until December 31 to apply. Fifty-one counties are currently in and we expect more to apply. It is our intention to take any remaining CES funding and reoffer it back to the eligible state agencies for another final opportunity at relief and satisfy all the available funding.

Action Item: Coronavirus Emergency Supplemental Funding

Action is requested to approve up to 67 requests totaling up to \$3.5 million in Coronavirus Emergency Supplemental Funding.

Motion: Lavery. **Seconded:** Wilken. **Abstentions:** None.
Aye Votes: 32 No Votes: 0 Motion Adopted

IV. County Adult Probation and Parole Advisory Committee Report

Judge Timika Lane

- Committee Co-chair Judge Timika Lane provided the County Adult Probation and Parole Advisory Committee (CAPPAC) report, which begins on page 1 of the Commission meeting materials. Judge Lane provided brief highlights from the CAPPAC meeting, held on November 19, 2020 via Skype, and presented two action items for the Committee's approval.

Action Item: Improvement of Adult Probation Services Funds

Staff and the County Adult Probation and Parole Advisory Committee are recommending approval of 65 grant awards totaling \$16,150,000 in state Improvement of Adult Probation Services funding (Grant-In-Aid) contingent upon the resolution of fiscal and programmatic issues.

Motion: Ward. **Seconded:** Steele. **Abstentions:** None.

Aye Votes: 32 No Votes: 0 Motion Adopted

Action Item: Delegation of Authority

Staff and the County Adult Probation and Parole Advisory Committee are recommending approval of this request for Delegation of Authority to develop a training curriculum to satisfy the basic training and continuing education needs for county adult probation and parole officers.

Motion: Schreiber. **Seconded:** Harvilla. **Abstentions:** None.

Aye Votes: 32 No Votes: 0 Motion Adopted

V. Criminal Justice Advisory Committee Report

Mr. Mike Vereb

Ms. Sally Barry and Ms. Jacqueline Weaknecht

- Committee Chair Mike Vereb provided the Criminal Justice Advisory Committee (CJAC) report, which begins on page 7 of the Commission meeting materials. Mr. Vereb noted that the CJAC meeting was held on November 18, 2020 via Skype, and that a meeting summary and informational items were available in the Commission packet. He presented five action items for the Commission's approval.

Action Item: Federal Body-Worn Camera Policy and Implementation Program Funds

Staff and the Criminal Justice Advisory Committee are recommending approval of the 17 applications requesting a total not to exceed \$418,961 in federal BWCP funds, pending the resolution of any outstanding programmatic and/or fiscal issues.

Motion: Vereb. **Seconded:** Storm. **Abstentions:** None.

Aye Votes: 32 No Votes: 0 Motion Adopted

Action Item: Project Safe Neighborhood Funds

Staff and the Criminal Justice Advisory Committee are recommending approval of this application requesting a total not to exceed \$134,990 in federal Project Safe Neighborhood – Middle District funds, pending the resolution of any outstanding programmatic and/or fiscal issues.

Motion: Vereb. **Seconded:** Delaney. **Abstentions:** None.

Aye Votes: 32 No Votes: 0 Motion Adopted

Action Item: Federal Paul Coverdell Forensic Science Improvement Funds

Staff and the Criminal Justice Advisory Committee are recommending approval of five applications requesting a total not to exceed \$648,688 in federal Paul Coverdell Forensic Science Improvement funds, pending the resolution of any outstanding programmatic and/or fiscal issues.

Motion: Vereb. **Seconded:** Damiani. **Abstentions:** Adams, Evanchick.

Aye Votes: 31 No Votes: 0 Motion Adopted

Action Item: State Opioid Response Grant Funds – Augmentation Request

Staff and the Criminal Justice Advisory Committee are recommending approval of this augmentation requesting a total not to exceed \$148,298 in federal SOR funds, pending the resolution of any outstanding programmatic and/or fiscal issues.

Motion: Vereb. **Seconded:** Heckler. **Abstentions:** None.

Aye Votes: 32 No Votes: 0 Motion Adopted

Action Item: Delegation of Authority

Staff and the Criminal Justice Advisory Committee are recommending approval of this Request for Delegation of Authority for up to \$500,000, contingent upon the availability of funds.

Motion: Vereb. **Seconded:** Bergstrom. **Abstentions:** None.

Aye Votes: 32 No Votes: 0 Motion Adopted

Commissioner Bergstrom stated that the Commission on Sentencing received a grant through Vital Strategies to research this issue last year, so he is pleased to see funding to implement practices in the county that can address these issues.

VI. Victims' Services Advisory Committee Report

Mr. John Delaney

Ms. Kathy Buckley

- Committee Chair John Delaney provided the Victims' Services Advisory Committee (VSAC) report, which begins on page 31 of the Commission meeting materials. Mr. Delaney presented three informational updates and six action items for the Committee's approval.

Action Item: STOP Violence Against Women Act Funds

Staff and the Victims' Services Advisory Committee are recommending approval of 30 county applications requesting a total not to exceed \$3.75 million in federal STOP Formula Grant funds, pending the resolution of any outstanding programmatic and/or fiscal issues.

Motion: Delaney. **Seconded:** Baker. **Abstentions:** Adams, Ard, Lavery.

Aye Votes: 30 No Votes: 0 Motion Adopted

Action Item: STOP Violence Against Women Act Funds

Staff and the Victims' Services Advisory Committee are recommending approval of three applications requesting a total not to exceed \$375,000 in STOP Formula Grant funds for Rural Capacity Building, pending the resolution of any outstanding programmatic and/or fiscal issues.

Motion: Delaney. **Seconded:** Snyder. **Abstentions:** Lavery.

Aye Votes: 31 No Votes: 0 Motion Adopted

Action Item: STOP Violence Against Women Act Funds – Augmentation Requests

Staff and the Victims' Services Advisory Committee are recommending approval of augmentations requesting a total not to exceed \$596,295 for five STOP training and technical assistance projects submitted by PCADV for up to \$150,000; PCAR for up to \$100,000; PCPA for up to \$35,000; AOPC for up to \$261,295; and OVA for up to \$50,000 in federal STOP Grant funds, pending the resolution of outstanding programmatic and/or fiscal issues.

Motion: Delaney. **Seconded:** Vereb. **Abstentions:** Ard, Baker, Moulton, Storm.

Aye Votes: 28 No Votes: 0 Motion Adopted

Action Item: State Rights and Services Act, State Victims of Juvenile Offenders & Federal Victims of Crime Act Funds

Staff and the Victims' Services Advisory Committee are recommending approval of 100 applications requesting a total not to exceed \$25,280,212 in RASA, VOJO, and VOCA funds, pending the resolution of any outstanding programmatic and fiscal issues.

Motion: Delaney. **Seconded:** Heckler. **Abstentions:** Adams, Harvilla, Lavery.
Aye Votes: 29 No Votes: 0 Motion Adopted

Action Item: Federal Victims of Crime Act, State Rights and Services Act & State Crime Victims Compensation Funds

Staff and the Victims' Services Advisory Committee are recommending approval of this application requesting a total not to exceed \$648,672 in VOCA, RASA, and CVC funds, pending the resolution of any outstanding programmatic and/or fiscal issues.

Motion: Delaney. **Seconded:** Vereb. **Abstentions:** Adams, Lavery.
Aye Votes: 30 No Votes: 0 Motion Adopted

Action Item: Federal Victims of Crime Act Funds – Augmentation Request

Staff and the Victims' Services Advisory Committee are recommending approval of this augmentation requesting a total not to exceed \$420,000 in VOCA Administrative Grant funds, pending the resolution of any outstanding programmatic and/or fiscal issues.

Motion: Delaney. **Seconded:** Lavery. **Abstentions:** Adams.
Aye Votes: 31 No Votes: 0 Motion Adopted

VII. Juvenile Justice and Delinquency Prevention Committee Report

Mr. Keith Snyder

Ms. Sally Barry, Mr. Geoffrey Kolchin, Mr. Gregory Young

- Committee Chair Keith Snyder provided the Juvenile Justice and Delinquency Prevention Committee (JJDC) report, which begins on page 65 of the Commission meeting materials. Mr. Snyder provided brief highlights from the JJDC meeting, held on November 12, 2020 via Skype, and presented two informational updates and six action items for the Commission's approval.

Action Item: State Violence and Delinquency Prevention Programs & Department of Human Services Funds

Staff and the Juvenile Justice and Delinquency Prevention Committee are recommending approval of this application requesting a total not to exceed \$1,910,564 in state VDPP and DHS funds, pending the resolution of any outstanding programmatic and/or fiscal issues.

Motion: Snyder. **Seconded:** Heckler. **Abstentions:** Mulvey.
Aye Votes: 31 No Votes: 0 Motion Adopted

Action Item: State Violence and Delinquency Prevention Programs & Department of Human Services Funds

Staff and the Juvenile Justice and Delinquency Prevention Committee are recommending approval of this application requesting a total not to exceed \$17,000 in state VDPP and DHS funds, pending the resolution of any outstanding programmatic and/or fiscal issues.

Motion: Snyder. **Seconded:** Steele. **Abstentions:** Mulvey.
Aye Votes: 31 No Votes: 0 Motion Adopted

Action Item: State Violence and Delinquency Prevention Programs Funds

Staff and the Juvenile Justice and Delinquency Prevention Committee are recommending approval of this application requesting a total not to exceed \$110,000 in state VDPP funds, pending the resolution of any outstanding programmatic and/or fiscal issues.

Motion: Snyder. **Seconded:** Schreiber. **Abstentions:** None.
Aye Votes: 32 No Votes: 0 Motion Adopted

Action Item: Federal Juvenile Justice and Delinquency Prevention Funds

Staff and the Juvenile Justice and Delinquency Prevention Committee are recommending

approval of this application requesting a total not to exceed \$1,014,505 in federal JJDP funds, pending the resolution of any outstanding programmatic and/or fiscal issues.

Motion: Snyder. **Seconded:** Baker. **Abstentions:** Steele.

Aye Votes: 31 No Votes: 0 Motion Adopted

Action Item: Federal Byrne Justice Assistance Grant Funds

Staff and the Juvenile Justice and Delinquency Prevention Committee are recommending approval of this application requesting a total not to exceed \$150,000 in federal JAG funds, pending the resolution of any outstanding programmatic and/or fiscal issues.

Motion: Snyder. **Seconded:** Ard. **Abstentions:** None.

Aye Votes: 32 No Votes: 0 Motion Adopted

Action Item: Delegation of Authority

Staff and the Juvenile Justice and Delinquency Prevention Committee are recommending approval of this request for a Delegation of Authority for federal Year 3 and Year 4 State Opioid Response (SOR) funds.

Motion: Snyder. **Seconded:** Delaney. **Abstentions:** None.

Aye Votes: 32 No Votes: 0 Motion Adopted

VIII. Mental Health and Justice Advisory Committee Report

Mr. William Ward

- Committee Chair William Ward provided the Mental Health and Justice Advisory Committee (MHJAC) report, which begins on page 75 of the Commission meeting materials. Mr. Ward provided brief highlights from the MHJAC meeting, held on November 5, 2020 via Skype, and presented two informational items. There were no action items for consideration.

IX. Children's Advocacy Center Advisory Committee Report

Honorable David W. Heckler

Ms. Kirsten Kenyon

- Committee Chair David Heckler provided the Children's Advocacy Center Advisory Committee (CACAC) report, which begins on page 78 of the Commission meeting materials. Mr. Heckler provided brief highlights from the CACAC meeting, held on November 5, 2020 via Skype, and presented four action items for the Commission's approval.

Action Item: State Children's Advocacy Center Funds

Staff and the Children's Advocacy Center Advisory Committee are recommending approval of 40 applications requesting a total not to exceed \$1,850,471 in state CAC funds, pending the resolution of any outstanding program and/or fiscal issues.

Motion: Heckler. **Seconded:** Baker. **Abstentions:** Adams, Delaney, Evanchick, McGinley.

Aye Votes: 29 No Votes: 0 Motion Adopted

Action Item: State Children's Advocacy Center Funds

Staff and the Children's Advocacy Center Advisory Committee are recommending approval of this application requesting a total not to exceed \$25,000 in state CAC funds, pending the resolution of any outstanding programmatic and/or fiscal issues.

Motion: Heckler. **Seconded:** Michalik. **Abstentions:** None.

Aye Votes: 32 No Votes: 0 Motion Adopted

Action Item: State Children's Advocacy Center Funds

Staff and the Children's Advocacy Center Advisory Committee are recommending approval of this application requesting a total not to exceed \$400,000 in state CAC funds, pending the resolution of any outstanding programmatic and/or fiscal issues.

Motion: Heckler. **Seconded:** Ard. **Abstentions:** Evanchick.

Aye Votes: 31 No Votes: 0 Motion Adopted

Action Item: Endowment Act Funds

Staff and the Children's Advocacy Center Advisory Committee are recommending approval of the four applications requesting a total not to exceed \$1,636,576 in state Endowment Act funds, pending the resolution of any outstanding programmatic and/or fiscal issues.

Motion: Heckler. **Seconded:** Delaney. **Abstentions:** None.

Aye Votes: 32 No Votes: 0 Motion Adopted

X. Constables' Education and Training Board Report

Mr. John Bruno

Mr. John Pfau

Chairman Ramsey noted that there is no report for the Constables' Education and Training Board other than the material that is included as part of the packet.

XI. Sheriff and Deputy Sheriff Education and Training Board Report

Sheriff Eric J. Weaknecht

Mr. John Pfau

- Mr. John Pfau provided the Sheriff and Deputy Sheriff Education and Training Board (SDSETB) report, which begins on page 97 of the Commission meeting materials. Mr. Pfau provided brief highlights from the SDSETB meeting, held on November 17, 2020 via Skype, and presented one action item for the Commission's approval.

Action Item: Revisions to the Board's Policy

Staff and the Sheriff and Deputy Sheriff Education and Training Board are recommending approval of the revisions to the Board's policy. These revisions specifically address situations where the Board will approve time extensions for deputy sheriffs who cannot meet their initial certification requirements.

Motion: Michalik. **Seconded:** Vereb. **Abstentions:** None.

Aye Votes: 32 No Votes: 0 Motion Adopted

XII. Other Business

Chairman Ramsey invited members to bring other business before the Commission.

Commissioner Fitzgerald would appreciate a report on how programs are analyzed and if they have fulfilled their obligations. It was suggested having a 5-minute presentation in the future concerning how this process works. Mr. Pennington noted that in the Framework that was approved today, one of the key goals is to provide regular feedback to the Commission and Advisory Committees.

XIII. Public Voice

Chairman Ramsey invited anyone from the public to address the Commission. There were no members of the public who addressed the Commission.

XIV. Adjournment

Chairman Ramsey noted that the next Commission Meeting is scheduled for March 10, 2021 and will be held virtually. He directed members to the packet that shows upcoming meetings. They will likely be held virtually through the first half the year.

Hearing no further comment, Chairman Ramsey asked for a motion for adjournment.

Commissioner Michalik made a motion to adjourn, which was seconded by Commissioner Steele. The motion carried unanimously and the meeting concluded at 11:22 AM.