



PERXU

Program Evaluation and Research Unit

Building Coalitions Through Criminal Justice Advisory Boards



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Presenter Info



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Building Coalitions

PERU is dedicated to meaningful work that facilitates each patient or community member's ability to achieve optimal health, well-being, recovery and choice.



Learning Objectives

1

Describe what **CJAB** coalitions are and their **function**

2

Identify how to maintain **stakeholder engagement**

3

Identify ways to **sustain** a **CJAB** coalition



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CJAB Coalitions

Criminal Justice Advisory Board Coalition

Criminal Justice Advisory Board (CJAB)

Criminal Justice Advisory Boards comprise diverse **stakeholders** interested in **planning**, problem **solving**, and encouraging **collaboration** to **improve** their local criminal justice system.



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Community Coalitions



Group of people representing **diverse organizations** working together to **achieve a common goal**



Enable people to **expand resources**



Focus on the **issue**



Bring about **change**



Impact the **environment**



Implement resources that work **effectively** toward **long term** social and environmental change



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Purpose of CJAB Coalitions

“According to the Pennsylvania Commission on Crime and Delinquency (PCCD) County CJABs are **building local collaborations** with Health and Human Service agencies, businesses, and Correction Agencies, to name a few, to **plan and implement** projects that involve in some way the criminal justice system.”



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Purpose of CJAB Coalitions

Increase communication among public, law enforcement, government, courts and private service agencies.

Evaluate the county's ability to **support programs** within the criminal justice system.



Benefits of a CJAB Coalition

Increase	Criminal justice funding
Increase	Collaboration among a diverse set of entities
Improve	Quality of service within the criminal justice system
Increase	Positive communication and trust among the public and the justice system
Increase	Implementation of relevant services within the justice system



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Building a CJAB Coalition

Criminal Justice Advisory Board Coalition



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Starting a CJAB Coalition

What is the **pressing issue** that the CJAB would be **uniquely positioned** to address?

Is the county leadership **supportive** of a CJAB?

Have you **identified a key stakeholder** to lead the CJAB coalition?

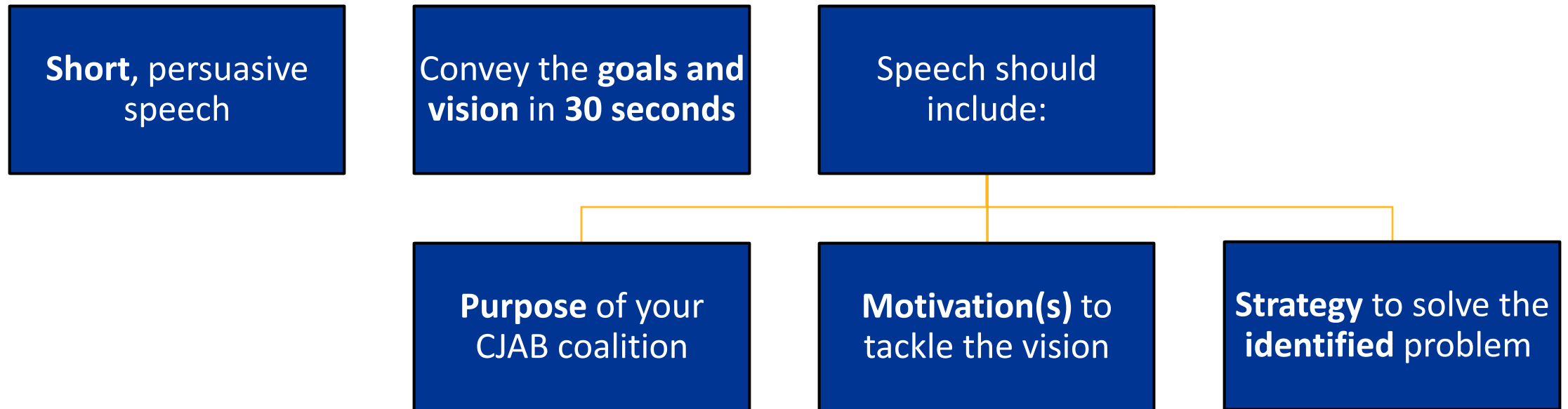


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Elevator Speech



Recruitment

Criminal Justice Advisory Board Coalition



Leadership

Leadership is the **paramount focus** of the coalition

Leadership is responsible for helping **obtain resources and tools**

Leadership holds members **accountable** for the work to which they are **committed**

Leadership also reinforces the **vision** of the CJAB coalition



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Characteristics of Coalition Leader

Three characteristics that make a good coalition leader:

Engagement

**Commitment and
energy**

Personal investment



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Coalition Membership

Leverage

Leverage key stakeholders in the county to **identify** potential new members

Draft

Draft email invitation to **potential** members:

- **Vision statement**
- **Date, time, location of meeting**
- **State why they should join the coalition**



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Group Activity

Criminal Justice Advisory Board Coalition



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Group Discussion



Please **discuss** the following **prompts** with those around you



Identify key individuals in the **community** that you would want on your CJAB coalition



If you were trying to **recruit** the local judge to **participate** in the CJAB coalition, what might your **elevator speech** sound like?



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Membership

Criminal Justice Advisory Board Coalition



Key Members

- County officials
- District attorneys
- Lawyers/public defenders
- Sheriff
- Judges
- Juvenile detention
- Adult probation
- Law enforcement
- Single County Authority



Planning

Criminal Justice Advisory Board Coalition



Strategic Plan



Establish direction,
priorities and **goals**



Goals must be **realistic**,
attainable and **achievable**



Measurable objectives
with **realistic timeframe**



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Supporting Data

Shows the **existence**
of a **problem**

Provides a
foundation from
which to make
decisions

Is **absent** of **values**
and **beliefs**



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Implementation

Criminal Justice Advisory Board Coalition



Steps In Implementation



Establish

Priority goals



Establish

Desired outcomes



Determine

Resources needed



Ensure

Implementation fidelity is followed



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Fidelity of Implementation

- Measures extent to which an evidence-based practice (EBP) program is implemented **as it was designed**
- Allows monitoring of implementation for **quality assurance**
- Allows modification, as needed, to realign with model

The PSA Automation Checklist

Initial Fidelity Check

1. Was a group of policy team members/representatives with technical expertise (hereafter, "Data Workgroup") assembled to consider how best to automate the PSA to meet local needs?

No Partially Yes N/A or Unknown

Comments:

The PSA Automation Checklist

Subsequent Fidelity Checks

1. Have any changes been made to the way in which the PSA is automated since the Initial fidelity check?

No Partially Yes N/A or Unknown

Comments:

2. If the PSA was programmed into an existing, local information technology system and changes were made, do those changes comply with the PSA Business Rules?

No Partially Yes N/A or Unknown

Comments:



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Steps In Implementation

Gain

An **understanding** of what is **happening** in the justice system

Communication

Among members

Flexibility

When **implementing**

Establishing

Stakeholders to assist with **implementing** goals and objectives



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Barriers in Implementation

Criminal Justice Advisory Board Coalition



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Barriers or Challenges

Leadership Change

Disengaged Members



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Evaluation

Criminal Justice Advisory Board Coalition



Assessment



Evaluate goals and objectives
within **the strategic plan**



Complete evaluations after
each coalition
meeting/training/event



Complete evaluation summaries
to measure the
meeting/training/event
effectiveness



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Coalition Assessment Scale

- Completed by **external observer**
- 19 facets of coalition functioning
- Provides feedback on progress toward **sustainability**
- Identifies areas of **strength** and areas for **improvement**

Coalition Assessment Scale

Coalition: _____

Coalition Start Date: _____

Name of Program Implementation Specialist: _____

Date: _____

	(1)	(2)	(3)	(4)
The coalition has a working Vision Statement or Mission Statement that guides its work.	Coalition does not have a vision statement.	Members do NOT appear aware of a vision AND it is NOT referenced as guiding the work.	Most or all members appear aware of a vision BUT it is NOT referenced as guiding the work.	All members know the vision and it is referenced as guiding the work.
Coalition leadership is effective in guiding the coalition's work.	PERU is leading the coalition's work.	PERU more often than not is providing leadership and managing the coalition's work.	PERU provides leadership for some activities, but coalition leadership usually manages the work.	PERU is consulted for guidance, but coalition leaders are managing the work.
Coalition leadership requires minimal intervention from PERU to support efforts.	Leadership looks to PERU to suggest ideas/opportunities.	While it is primarily PERU that suggests ideas/opportunities, leadership contributes ideas.	PERU and leadership equally suggest ideas/opportunities.	Leadership primarily suggests ideas/opportunities.
The coalition leadership facilitates meetings (formal and subcommittee) with minimal support from	PERU is facilitating meetings and setting the agenda.	PERU facilitates meetings but leadership helps set the agenda.	Leadership and PERU co-facilitate the meetings, but leadership sets the agenda.	Leadership actively facilitates meetings and drives the agenda.



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Coalition Health Assessment

- Completed by leaders and members of coalition
- Provides insight into **internal dynamics** of coalition
- Report generated based on average of responses
- Identifies areas of strength and areas for improvement

Coalitions were scored on the following color-coded scale in eight categories of coalition health. Survey responses informed the quantitative analysis of the sites. PERU recommendations may be found in the full report.

Results:



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Sustainability

Criminal Justice Advisory Board Coalition



Coalition Sustainability

- **Adequate** capacity to **identify, distribute, and complete** work
- **Stable** municipal, governmental, and affiliate **relationships**
- The **acuity** to recognize when education, training, and other engagement is **necessary to understand** what yet needs to be done
- **Demonstrated** success in **implementing activities** that the CJAB will be undertaking



Maintain Stakeholder Engagement

Local Government Support

- District attorneys
- County commissioners
- Mayors or other local leadership
- Executive branch of government
- Corrections
- Law enforcement
- Courts



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Establish Local Support



Churches and other local and regional faith-based institutions



Medical centers



Private recovery and treatment providers



Providers of social services



Behavioral health providers



Halfway houses



Women's shelters



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CJAB Coalition Management Responsibilities

Resources secured to
continue strategic plan
implementation

Federal, state, local
grants, foundations,
annual fundraising

Partnership with
existing coalitions or
programs



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Key Takeaways

What:	Criminal Justice Advisory Board (CJAB) coalitions
Purpose:	Local collaborations among stakeholders to plan and implement projects in the criminal justice system
Benefits:	Increase funding , improve quality of the criminal justice system, collaboration
How:	To build, plan, implement and sustain a CJAB coalition



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Questions



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